

**NOTICE OF OPENING OF AN INTERNATIONAL SELECTION PROCEDURE FOR THE HIRING OF A DOCTORAL RESEARCHER FOR THE “HfPT – HEALTH FROM PORTUGAL” (REF. C630926586-00465198) PROJECT OF THE INSTITUTE OF PUBLIC HEALTH OF THE UNIVERSITY OF PORTO (UNCERTAIN-TERM CONTRACT)**

The Institute of Public Health of the University of Porto (ISPUP) opens an international selection procedure for hiring a Doctoral Researcher for the exercise of research activities in the scientific areas of Epidemiology and Biostatistics, under an individual contract of employment for an uncertain resolutive term, under the Labour Code, approved by Law no. 7/2009, of 12 February, as amended. These research activities will take place within the framework of the “**HfPT – Health From Portugal**” project (reference: C630926586-00465198) funded by the Portuguese Recovery and Resilience Plan.

**Application period:** 29 may - 16 june 2023

**1. Scientific area(s):** The scientific areas of this contest are: Epidemiology and Biostatistics

**2. Applicable legislation (in Portuguese):**

Decreto-Lei n.º 57/2016, de 29 de agosto, alterado pela Lei n.º 57/2017 de 19 de julho, que aprova um regime de contratação de doutorados destinado a estimular o emprego científico e tecnológico em todas as áreas do conhecimento (RJEC); Decreto Regulamentar n.º 11-A/2017, de 29 de dezembro; e normas regulamentares aplicáveis; Código do Trabalho, aprovado pela Lei n.º 7/2009, de 12 de fevereiro, na sua redação atual.

Nos termos do artigo 16.º do RJEC o presente procedimento concursal está dispensado da autorização dos membros do Governo responsáveis pelas áreas das finanças e da Administração Pública, designadamente a referida no n.º 3 do artigo 7.º da LTFP, da obtenção do parecer prévio favorável dos membros do Governo responsáveis pelas áreas das finanças e da Administração Pública, referido no n.º 5 do artigo 30.º da LTFP e do procedimento de recrutamento de trabalhadores em situação de requalificação, referido no artigo 265.º da LTFP.

### **3. Admission requirements:**

The competition may be opponents candidates nationals, foreigners and stateless persons who hold the degree of doctor in Epidemiology or Biostatistics and holders of a scientific and professional curriculum that reveals a profile appropriate to the activity to be developed.

Candidate shall have:

- a) PhD in Epidemiology or Biostatistics;
- b) Training in the design of population studies integrating primary and secondary information;
- c) Documented experience in managing large databases;
- d) Documented experience in R language.

*If the degree has been obtained in a higher education institution outside Portugal, it needs to be recognized by a Portuguese higher education institution as stated in article 25 of Decreto-Lei n.º 66/2018, de 16 de Agosto, that approves the legal framework for the recognition of academic degrees and higher education diplomas awarded by foreign higher education institutions and point e) of number 2 of article 4 of Decreto-Lei n.º 60/2018, de 3 de Agosto, with the requirement that any formal procedures established there are completed at the moment of hiring.*

### **4. Preferred conditions:**

- a) Experience in using health databases;
- b) Experience in connection with probabilistic records.

### **5. Work plan:**

The researcher to be hired must participate in the research activities defined in the work programme of the HfPT - Health From Portugal project, namely:

- Review of scope for identifying population-based health-promoting activities;
- Leadership in identifying these activities in national authorities;
- Plan the process of demonstrating the activities developed in WP6 in a local sample of the health system, in particular through the design and implementation of the case-control study to evaluate the implemented measures;

- Participate in the analysis of the information obtained.

**6. Place of work:** The work will be conducted at Instituto de Saúde Pública da Universidade do Porto (ISPUP), at Rua das Taipas, 135 – Porto, Portugal.

### **7. Regime of contracting**

The doctorates will be contracted under an uncertain employment contract, in accordance with point b) of paragraph 1 of Article 6 of the RJEC, ex vi, paragraph 2 of Article 18 of the RJEC, and remains only for the period necessary for the execution of the tasks defined in the project and identified in the following paragraph.

### **8. Duration**

The uncertain fixed-term contract will have an expected duration of 24 months, possibly renewable, depending on the duration of the project and budget availability, and may not exceed the duration of the project, ending on 31 December 2025.

### **9. Remuneration**

The monthly basic remuneration is € 3,327.76 (three thousand three hundred and twenty-seven euros and seventy-six cents) equivalent to the category of assistant researcher, according to paragraph a) of paragraph 1 of article 15 of Law 57/2017, of 19 July and corresponding to the category of assistant researcher of the scientific research career of the public administration remuneration system, approved by Decree Law 84-F/16 December. The remuneration is added to the food allowance of € 6.

**10. Selection Criteria:** According to Decree-Law No. 57/2016, of 29 August, as amended by Law No. 57/2017, of 19 July are selection methods:

- a) Evaluation (curricular) of the scientific and curricular path of the candidates (90%);
- b) Interview, if the jury deems it necessary, to carry out a maximum of 3 candidates among the best positioned those in the curricular evaluation (10%).
- c) The successful candidate must reach at least 10 points in both the curricular evaluation and the interview, if this applies.

**d)** If none of the candidates demonstrates the profile indicated for the execution of the work plan, the jury reserves the right not to award the vacancy of the competition.

### **11. Evaluation of candidates/as (from 0 to 20 points)**

The assessment shall take into account the profile appropriate to the requirements of the functions corresponding to the category to which this invitation to tender relates to:

- a)** Scientific and technological production of the last five years considered more relevant by the candidate for the area of recruitment, and applied research activities, or based on practice, considered of greater impact by the candidate for the area of recruitment (5 points);
- b)** Experience in managing field research teams (5 points);
- c)** Participation in competitively funded research projects (5 points);
- d)** Knowledge of a language (namely English or Portuguese), written and spoken other than the native language (2 points);
- e)** Motivation (Letter in which the candidate should, in addition to the references indicated in the minimum requirements, explain the reasons that motivate him/her to carry out scientific research, to apply for this competition and how his academic profile and previous experience fit this project) (3 points).

### **12. Interview Evaluation (0 to 20 points)**

If the interview takes place, up to a maximum of 3 candidates with the best classification in the evaluation of the scientific and curricular course will be admitted, and the jury will evaluate aspects related to:

- a)** Professional knowledge and skills to accomplish the work plan (5 points);
- b)** Motivation towards the research project (5 points);
- c)** Communication skills (5 points);
- d)** Professional attitude (5 points).

The lack of attendance of candidates to the possible interview phase of the selection process is equivalent to the withdrawal from the competition, and the candidates are excluded from the procedure.

### **13. Valuation of selection methods**

- a) Each member of the jury evaluates the scientific and curricular path of the candidates on a scale of 0 to 20 points and the classification is obtained through the weighting defined in the criteria to be evaluated.
  
- b) The evaluation of the second selection method is expressed on a scale of 0 to 20 points and the classification is obtained through the weighting defined in the criteria to be evaluated.

### **14. Composition of the Jury:**

President – Henrique Barros

Member of the Jury – Sílvia Fraga

Member of the Jury – Milton Severo

Alternate member of the Jury – Raquel Lucas

Alternate member of the Jury – Andreia Oliveira

### **15. Formalization of applications**

15.1 Applications must be formalized by email to the address [candidaturas@ispup.up.pt](mailto:candidaturas@ispup.up.pt), with the reference “PhD Researcher\_ HfPT – Health From Portugal” in the subject, accompanied by documents proving the conditions provided for points 3, (4) and 11 of this competition, in particular:

- a) Letter of motivation, in which the candidate must, in addition to the references indicated in the minimum requirements, explain the reasons that motivate him to carry out scientific research, to apply for this competition and how their academic profile and previous experience fit into this mandatory project;
- b) Curriculum Vitae, with full name and contact - mandatory;
- c) Copy of supporting documents of all degrees obtained by candidate (including PhD) - mandatory;
- d) Other documents that the candidate justifies are relevant for the analysis of his application (if applicable)

15.2 Applications must be submitted by 16<sup>th</sup> June 2023.

15.3 Non-compliance with the deadline for submission of the application, failure to submit or submit the documents referred to in point 15.1. determine the exclusion of the application. The exclusion decision shall be notified to the/candidates/candidates in the final minutes by e-mail to hold the hearing of the interested parties.

15.4. The selection board may, whenever it deems it necessary, request candidates to submit additional documents of the facts referred to in the curriculum presented, determining a time limit for this purpose.

15.5. False statements made by candidates will be punished under the law.

## **16. Form of advertising/notification of results**

- a) The minutes concerning the phase of evaluation of the applications will be sent via email to the address provided by the candidates in their Curriculum Vitae.
- b) Prior hearing and deadline for the final decision: in accordance with Article 121 of the Code of Administrative Procedure, after being notified, the candidates have 10 working days to pronounce.

**17.** In the event of withdrawal of the candidate classified in the first place, the maximum body of the Institute reserves the right to call the candidate next and so on until the vacancy is filled.

## **18. Non-discrimination and equal access policy**

ISPUP actively promotes a policy of non-discrimination and equal access so that no candidate can be privileged, benefited, harmed or deprived of any right or exempted from any duty due to, in particular, ancestry, age, sex, sexual orientation, marital status, family situation, economic situation, education, origin or social condition, genetic heritage, reduced working capacity, disability, chronic illness, nationality, ethnic origin or race, the territory of origin, language, religion, political or ideological beliefs and trade union membership.

## **19. Privacy and data protection policy**

ISPUP is committed to complying with personal data protection legislation to protect the data and privacy of employees, students, and partners. As the controller, ISPUP undertakes to process all data collected in the application process following the procedures defined in the data protection legislation and per the stipulations of the Privacy Policy.