

NOTICE OF OPENING OF AN INTERNATIONAL SELECTION PROCEDURE FOR THE HIRING OF A DOCTORAL RESEARCHER FOR THE PROJECT “ADVANCE - ADDRESSING MENTAL HEALTH VULNERABILITIES FROM ADOLESCENCE TO OLDER AGE: INNOVATING PREVENTION SCIENCE FOR TIMES OF CHANGE” (REF. 101080323) OF THE INSTITUTE OF PUBLIC HEALTH OF THE UNIVERSITY OF PORTO

The Institute of Public Health of the University of Porto (ISPUP) opens an international selection procedure for hiring a Doctoral Researcher for the exercise of research activities in the scientific areas of Psychology, Sociology or Public Health, under an individual contract of employment for a certain resolute term, under the Labour Code, approved by Law no. 7/2009, of 12 February, as amended. These research activities will take place within the framework of the project “Addressing mental health vulnerabilities from adolescence to older age: innovating prevention science for times of change (ADVANCE)” (referência 101080323), funded by the European Commission under Horizon Europe.

The ADVANCE project aims to implement digital and in-person interventions for mental health promotion among people in a situation of vulnerability, including youth affected by climate change and socioeconomic deprivation, migrants, workers of highly digitised industries and the elderly. Drawing on an interdisciplinary approach focused on human rights and social justice, the project will entail: 1) a process of cocreation centred on the adaptation of the interventions to the needs of target groups based on direct involvement by representatives of end-users, professionals and decision-makers; 2) the implementation of interventions among people in situation of vulnerability; 3) the development of strategies to increase social impact and scale interventions to other contexts. The interventions will be implemented in Germany, Denmark, Finland, the Netherlands, Italy, Lithuania and Switzerland.

Application period: July 03 to 21, 2023

1. Scientific area(s): The scientific areas of this contest are: Psychology, Sociology and Public Health, or similar areas.

2. Applicable legislation (in Portuguese):

Contrato de trabalho a termo certo conforme previsto no Código do Trabalho, aprovado pela Lei n.º 7/2009, de 12 de fevereiro, na sua redação atual. Contrato a termo certo para realização de atividade sazonal ou tarefa ocasional do projeto de investigação.

3. Admission requirements:

All national citizens, foreigners and stateless persons who hold a doctoral degree in Psychology, Sociology and Public Health, or similar areas, and who have a scientific and professional curriculum that reveals a profile appropriate to carry the work plan described below can apply to this call.

Candidate shall have:

- a) PhD in Psychology, Sociology, Public Health or similar areas;
- b) Good track record of publications in international peer-reviewed journals;
- c) Experience in carrying out literature reviews and in conducting quantitative and qualitative, ideally demonstrated through publications in international peer-reviewed journals
- d) Proficiency in English, written and spoken.

If the degree has been obtained in a higher education institution outside Portugal, it needs to be recognized by a Portuguese higher education institution as stated in article 25 of Decreto-Lei n.º 66/2018, de 16 de Agosto, that approves the legal framework for the recognition of academic degrees and higher education diplomas awarded by foreign higher education institutions and point e) of number 2 of article 4 of Decreto-Lei n.º 60/2018, de 3 de Agosto, with the requirement that any formal procedures established there are completed at the moment of hiring.

4. Preferred conditions:

- a) Previous experience in designing and conducting quantitative and qualitative studies, including data collection, quantitative and qualitative database management, quantitative and qualitative data analysis, and redaction of technical-scientific reports;
- b) Previous experience in research co-creation and/or participatory research;
- c) Participation in competitively funded international or national research projects;

- d) Initiative, critical thinking and autonomy in scientific work are highly valued;
- e) In addition to proficiency in English, proficiency in German, Italian, Danish, Finnish, Lithuanian and/or Dutch will be valued, but are not mandatory.

5. Work plan:

The researcher to be hired will be responsible for participating in the research activities defined within Project ADVANCE and for undertaking the following tasks:

- Support in the coordination of the activities developed by the seven research teams responsible for implementing the process of participatory research enabling the adaptation of mental health interventions to the needs of target groups (activities' coordination will take place predominately remotely, potentially with some field trips to the participating countries)
- Development of protocols for literature review;
- Design and elaboration quantitative and qualitative studies and collection and analysis of quantitative and qualitative data;
- Collaboration in the writing of scientific papers for publication in international peer-reviewed journals.
- Writing of technical-scientific reports.

6. Place of work: The work plan will be developed at the Instituto de Saúde Pública da Universidade do Porto (ISPUP) or in different locations, upon agreement with the applicant and according to the project work plan, under the supervision of Cláudia Freitas.

7. Regime of contracting

The Researcher will be contracted under an certain employment contract, in accordance with point b) of paragraph 1 of Article 6 of the RJEC, ex vi, paragraph 2 of Article 18 of the RJEC, and remains only for the period necessary for the execution of the tasks defined in the project and identified in the following paragraph.

8. Duration

The certain fixed-term contract will have an expected duration of 6 months, possibly renewable for an equal amount of time, as long as it does not exceed 12 months.

9. Remuneration

The monthly basic remuneration is € 3,327.76 (three thousand three hundred and twenty-seven euros and seventy-six cents) equivalent to the category of assistant researcher, according to the remuneration position of the Scientific Research career of the single remuneration table, approved by Decree Law 84-F/2022, December 16 and updated on April 18, 2023. The statutory discounts apply to the basic remuneration. There is also a meal allowance per working day, worth € 6.00 (six euros). You will also be entitled to Christmas allowance and Holiday allowance, calculated in accordance with paragraph 3 of art. 23 of Decree-Law 57/2016, of 29 August.

10. Selection Criteria

- a) Evaluation (curricular) of the scientific and curricular path of the candidates (80%);
- b) Interview, if the jury deems it necessary, to carry out a maximum of 3 candidates among the best positioned those in the curricular evaluation (20%);
- c) The successful candidate must reach at least 10 points in both the curricular evaluation and the interview, if this applies;
- d) If none of the candidates demonstrates the profile indicated for the execution of the work plan, the jury reserves the right not to award the vacancy of the competition.

11. Evaluation of candidates/as (from 0 to 20 points)

The assessment shall take into account the profile appropriate to the requirements of the functions corresponding to the category to which this invitation to tender relates to:

- a) Scientific and technological production of the last five years considered more relevant by the candidate for the area of recruitment, and applied research activities, or based on practice, considered of greater impact by the candidate for the area of recruitment (0-5 points);
- b) Experience in designing and conducting quantitative and qualitative studies (0-5 points);
- c) Participation in competitively funded international or national research projects (0-5 points);

- d) Motivation Letter, in which the candidate should, in addition to the references indicated in the minimum requirements, explain the reasons that motivate him/her to carry out scientific research, to apply for this competition and how his/her academic profile and previous experience fits this project (0-3 points);
- e) Proficiency in English, written and spoken (0-2 points).

12. Interview Evaluation (0 to 20 points)

If the interview takes place, up to a maximum of 3 candidates with the best classification in the evaluation of the scientific and curricular course will be admitted, and the jury will evaluate aspects related to:

- a) Professional knowledge and skills to accomplish the work plan (5 points);
- b) Motivation towards the research project (5 points);
- c) Communication skills (5 points);
- d) Professional attitude (5 points).

The lack of attendance of candidates to the possible interview phase of the selection process is equivalent to the withdrawal from the competition, and the candidates are excluded from the procedure.

13. Valuation of selection methods

- a) Each member of the jury evaluates the scientific and curricular path of the candidates on a scale of 0 to 20 points and the classification is obtained through the weighting defined in the criteria to be evaluated.
- b) The evaluation of the second selection method is expressed on a scale of 0 to 20 points and the classification is obtained through the weighting defined in the criteria to be evaluated.

14. Composition of the Jury:

President – Cláudia de Freitas

Member of the Jury – Ana Henriques

Member of the Jury – Álvaro Mendes

Alternate member of the Jury – Sílvia Fraga

Alternate member of the Jury – Raquel Lucas

15. Formalization of applications

15.1 Applications must be sent by email to the address candidaturas@ispup.up.pt, adding the reference “PhD Researcher_ADVANCE Project” to the email subject, accompanied by the documents proving the conditions stated in points 3, 4 and 11 of this competition, namely:

- a) Letter of motivation, in which the candidate must, in addition to the references indicated in the minimum requirements, explain the reasons that motivate him/her to carry out scientific research, to apply for this competition and how his/her academic profile and previous experience fit into this mandatory project - *mandatory*;
- b) Curriculum Vitae, with full name and contact - *mandatory*;
- c) Copy of supporting documents of all degrees obtained by candidate (including PhD) - *mandatory*;
- d) Any other documents that the candidate deems relevant for the analysis of his/her application (if applicable).

15.2 Applications must be submitted by 21 June 2023.

15.3 Non-compliance with the deadline for submission of the application, failure to submit or the submission over the call deadline the documents referred to in point 15.1. determine the exclusion of the application. The exclusion decision shall be notified to the/candidates/candidates in the final minutes by e-mail to hold the hearing of the interested parties.

15.4. The selection board may, whenever it deems it necessary, request candidates to submit additional documents of the facts referred to in the curriculum presented, determining a time limit for this purpose.

15.5. False statements made by candidates will be punished under the law.

16. Form of advertising/notification of results

- a) The minutes concerning the phase of evaluation of the applications will be sent via email to the address provided by the candidates in their Curriculum Vitae.

b) Prior hearing and deadline for the final decision: in accordance with Article 121 of the Code of Administrative Procedure, after being notified, the candidates have 10 working days to pronounce.

17. In the event of withdrawal of the candidate classified in the first place, the maximum body of the Institute reserves the right to call the candidate next and so on until the vacancy is filled.

18. Non-discrimination and equal access policy

ISPUP actively promotes a policy of non-discrimination and equal access so that no candidate can be privileged, benefited, harmed or deprived of any right or exempted from any duty due to, in particular, ancestry, age, sex, sexual orientation, marital status, family situation, economic situation, education, origin or social condition, genetic heritage, reduced working capacity, disability, chronic illness, nationality, ethnic origin or race, the territory of origin, language, religion, political or ideological beliefs and trade union membership.

19. Privacy and data protection policy

ISPUP is committed to complying with personal data protection legislation to protect the data and privacy of employees, students, and partners. As the controller, ISPUP undertakes to process all data collected in the application process following the procedures defined in the data protection legislation and per the stipulations of the Privacy Policy.