

NOTICE OF OPENING OF AN INTERNATIONAL SELECTION PROCEDURE FOR THE HIRING OF A DOCTORAL RESEARCHER FOR THE PROSPERH (HORIZON-HLTH-2023-ENVHLTH-02; GRANT AGREEMENT N.º 101137256) OF THE INSTITUTE OF PUBLIC HEALTH OF THE UNIVERSITY OF PORTO

The Institute of Public Health of the University of Porto (ISPUP) opens an international selection procedure for hiring a Doctoral Researcher equipped to Principal Investigator to carry out research activities in the scientific areas of Public Mental Health/Population Mental Health/Psychiatry, in the context of an individual employment contract with an uncertain resolution, under the Labour Code, approved by Law no. 7/2009, of 12 February, as amended. These research activities are carried out under the project "PROSPERH", reference 101137256, funded by the Horizon Europe Programme.

Application deadline: January 16 to 29, 2024

1. Scientific area(s)

The scientific areas of this contest are Public Mental Health/Population Mental Health/Psychiatry

2. Applicable legislation

Decree-Law no. 57/2016, of 29 August, amended by Law no. 57/2017 of 19 July, which approves a regime for hiring doctorates to stimulate scientific and technological employment in all areas of knowledge (RJEC); Regulatory Decree no. 11-A/2017, of 29 December; and applicable regulatory standards; Labor Code, approved by Law no. 7/2009, of February 12, in its current wording.

Following article 16 of the RJEC, this tender procedure is exempt from the authorization of the members of the Government responsible for the areas of finance and Public Administration, namely that referred to in paragraph 3 of article 7 of the LTFP, to obtain the prior favorable opinion of the members of the Government responsible for the areas of finance and Public Administration, referred to in Article 30(5) of the LTFP and the procedure for the recruitment of re-skilling workers referred to in Article 265 of the LTFP.

3. Admission requirements

The competition may be opposed national, foreign and stateless candidates who hold the degree of doctor in Psychiatry and Mental Health and holders of a scientific and professional curriculum that reveals experience and a profile appropriate to the activity to be developed.

The candidate must have:

- a) PhD in Psychiatry and Mental Health;
- b) Habilitation or equivalent qualification in Psychiatry or related fields;
- c) Participation in undergraduate and postgraduate teaching, as well as mentoring of master's and doctoral students;
- d) More than five years of postdoctoral research experience;
- e) Experience in coordinating projects or research laboratories in the field of Mental Health;
- f) Experience in leading and participating in research projects, including securing funding, managing research teams, and publishing results;
- g) Experience in collaboration with national or international organizations related to mental health;
- h) Scientific publication in international scientific journals in the field of mental health.

Suppose the doctorate has been conferred by a foreign higher education institution. In that case, it must be recognized by a Portuguese higher education institution following the provisions of Article 25 of Decree-Law / no. 66/2018, of 16 August, which approves the legal regime for the recognition of academic degrees and diplomas of Higher Education awarded by foreign higher education institutions and point e) of paragraph 2 of article 4 of Decree-Law no. 60/2018 of 3 of August, and any formalities established therein must be fulfilled by the date of the act of contracting.

4. Preferred conditions

- a) Involvement in NGOs or other organizations focused on mental health and community well-being;

b) Participation in forums or alliances dedicated to the promotion of mental health.

5. Functions

The functions to be performed include planning and executing various activities related to:

- a) Scientific coordination of project activities and articulation with international partners
- b) Critical analysis of empirical evidence in public mental health;
- c) Identify and analyse the necessary requirements for the development of a digital platform promoting mental health, ensuring compliance with applicable standards;
- d) Develop implementation partnerships;
- e) Promote implementation in accordance with the guidelines developed;
- f) Supervise the design and development of a digital platform, including intuitive user interfaces for different stakeholder groups;
- g) Ensure the use of adequate methodologies to manage the platform development, certifying efficient and adaptable execution throughout the project;
- h) Work closely with technical teams responsible for the development, maintenance, and updates of the platform;
- i) Supervise the pilot testing of the platform, ensuring that it meets the identified requirements and needs;
- j) Organize training sessions for platform users and provide ongoing support to ensure its effective use;
- k) Ensure continuous maintenance of the platform, including regular updates and resolution of technical issues.

6. Workplace

The workplace is located at Institute of Public Health of the University of Porto.

7. Contracting regime

The PhDs will be hired under an uncertain fixed-term employment contract by legal imperative, according to point b) of paragraph 1 of article 6 of the RJEC, ex vi, paragraph 2 of article 18 of the RJEC, and remain only for the period necessary for the execution of the tasks defined in the project and identified in the following paragraph.

8. Duration

The uncertain fixed-term contract will be 12 months, possibly renewable if it is within the maximum period of 48 months.

9. Remuneration

The basic monthly remuneration is € 3 754,40 (three thousand seven hundred and fifty-four euros and forty cents), equivalent to the category of Principal Investigator, in accordance with subparagraph a) of paragraph 1 of article 15 of the Law No. 57/2017, of 19 July and with the Scientific Research Career, remuneration position at the initial level of Principal Investigator, corresponding to level [61-62] of the single remuneration table, approved by Decree Law No. 84-F /2022, December 16th and updated in accordance with Decree-Law no. 26-B/2023, of April 18th. The basic remuneration includes the legally provided discounts, meal allowance of € 6.00 (six euros), and holiday and Christmas allowance.

10. Selection methods

According to Decree-Law No. 57/2016, of 29 August, amended by Law no. 57/2017, of 19 July, are selection methods:

- a) Evaluation (curricular) of the scientific and curricular path of the candidates (90%);
- b) Interview, if the jury deems it necessary, to perform a maximum of 3 candidates among the best positioned in the curricular evaluation (10%);
- c) If applicable, the successful candidate must score at least 10 points (half of the total score) in the curricular evaluation and the interview;

- d) If none of the candidates demonstrates having the profile indicated for carrying out the work plan, the Selection Committee reserves the right not to allocate the vacancy in the competition.

11. Evaluation of the Scientific and Curricular Course of the candidates (0 to 20 points)

The evaluation of the scientific and curricular path, considering the profile appropriate to the requirements of the functions corresponding to the category to which this competition relates, focuses on the relevance, quality and timeliness of the following aspects:

- a) Scientific and technological production of the last five years considered most relevant by the candidate for the recruitment area, and of applied or practice-based research activities considered to have the greatest impact by the candidate for the recruitment area (0-12 points);
- b) Activities of extension and dissemination of knowledge, namely in the context of the promotion of culture and scientific practices, considered of greater relevance by the candidate (0-4 points);
- c) The management activities of science, technology and innovation programmes, or experience observing and monitoring the scientific and technological system (0-1 points).
- d) Proficiency in English and Portuguese, written and spoken (0-3 points).

12. Interview Evaluation (0 to 20 points)

If the interview takes place, up to a maximum of 3 candidates with the best classification in the evaluation of the scientific and curricular course will be admitted, and the jury will evaluate aspects related to:

- a) Professional knowledge and skills to implement the work plan (0-9 points);
- b) Motivation to carry out the research project (0-4 points);
- c) Communication skills (0-4 points);

- d) Professional attitude (0-3 points).

The failure of the candidates to appear at the eventual interview phase of the selection process is equivalent to the withdrawal from the competition, and the candidates are excluded from the procedure.

13. Valuation of selection methods

- a) Each jury member evaluates the candidates' scientific and curricular path on a scale of 0 to 20 points. The classification is obtained through the weighting defined in the evaluation criteria.
- b) The evaluation of the second selection method is expressed on a scale of 0 to 20 points, and the classification is obtained through the weighting defined in the criteria to be evaluated.

14. Composition of the jury

President – Henrique Barros

1.º Member of the Jury – Raquel Lucas

2.º Member of the Jury – Sílvia Fraga

1.º Alternate member of the Jury – Carla Lopes

2.º Alternate member of the Jury – Nuno Lunet

15. Formalization of applications

15.1 Applications are formalised, mandatorily, through email to the address candidaturas@ispup.up.pt, with the ref. " PhD Researcher_PROSPERH " in the subject, accompanied by the documents proving the conditions provided for in points 3, 4 and 11 of this competition, namely:

- a) Letter of motivation, in which the candidate must, in addition to the references indicated in the minimum requirements, explain the reasons that motivate him or her to carry out scientific research, to apply for this competition and how his/her academic profile and previous experience are suitable for this project;
- b) Curriculum Vitae, with the indication of full name and contact;

- c) Copy of the supporting documents of all the degrees obtained by the candidate (including doctorate);
- d) Other documents that the applicant justifies are relevant for the examination of his/her application (if applicable).

15.2 Applications must be submitted by January 29, 2024.

15.3 Failure to comply with the deadline for submission of the application set, failure to submit or submit the documents referred to in point 15.1 (a) after the application submission deadline. The exclusion decision is notified to the candidates in the final minutes by e-mail to hold the hearing of the interested parties.

15.4 The jury may, whenever it deems it necessary, request the candidates to submit documents complementary to the facts in the curriculum submitted, determining a deadline for this purpose.

15.5 False statements made by candidates will be punished following the law.

16. Form of advertising/notification of results

- a) The minutes(s) regarding the phase(s) of evaluation of the applications will be sent via email to the address provided by the candidates in their Curriculum Vitae.
- b) Prior hearing and deadline for the final decision: under Article 121 of the Code of Administrative Procedure, after being notified, candidates have ten working days to comment.

17. In case of withdrawal of the candidate ranked first, the highest body of the Institute reserves the right to call the next candidate and so on until the vacancy is filled.

18. Non-discrimination and equal access policy

ISPUP actively promotes a policy of non-discrimination and equal access so that no candidate can be privileged, benefited, harmed or deprived of any right or exempted from any duty due to, in particular, ancestry, age, sex, sexual orientation, marital status, family situation, economic situation, education, origin or social condition, genetic heritage, reduced working capacity, disability, chronic illness, nationality, ethnic origin or race, the

territory of origin, language, religion, political or ideological beliefs and trade union membership.

19. Privacy and data protection policy

ISPUP is committed to complying with personal data protection legislation to protect the data and privacy of employees, students, and partners. As the controller, ISPUP undertakes to process all data collected in the application process following the procedures defined in the data protection legislation and per the stipulations of the Privacy Policy.