

NOTICE OF OPENING OF AN INTERNATIONAL SELECTION PROCEDURE FOR THE HIRING OF 1 DOCTORAL RESEARCHER FOR THE “JAPreventNCD” PROJECT (reference: 101128023) OF THE INSTITUTE OF PUBLIC HEALTH OF THE UNIVERSITY OF PORTO

The Institute of Public Health of the University of Porto (ISPUP) opens an international selection procedure for hiring one Doctoral Researcher to carry out research activities in the scientific areas of Public Health, in the context of an individual employment contract with an uncertain resolution, under the Labour Code, approved by Law no. 7/2009, of 12 February, as amended. These research activities are carried out under the project "JAPreventNCD – Cancer and other NCDs prevention – action on health determinants", reference 101128023, funded by the European Commission through the EU4Health Programme (EU4H).

Application deadline: June 12 – July 10, 2024

1. Scientific area(s)

The scientific areas of this contest are Public Health or related areas.

2. Applicable legislation

Decree-Law no. 57/2016, of 29 August, amended by Law no. 57/2017 of 19 July, which approves a regime for hiring doctorates to stimulate scientific and technological employment in all areas of knowledge (RJEC); Regulatory Decree no. 11-A/2017, of 29 December; and applicable regulatory standards; Labor Code, approved by Law no. 7/2009, of February 12, in its current wording.

Following article 16 of the RJEC, this tender procedure is exempt from the authorization of the members of the Government responsible for the areas of finance and Public Administration, namely that referred to in paragraph 3 of article 7 of the LTFP, to obtain the prior favorable opinion of the members of the Government responsible for the areas of finance and Public Administration, referred to in Article 30(5) of the LTFP and the procedure for the recruitment of re-skilling workers referred to in Article 265 of the LTFP.

3. Admission requirements

The competition may be opposed national, foreign and stateless candidates who hold the degree of doctor in Public Health, Global Public Health, Food Consumption and Nutrition Sciences, Economy, Law, Sociology or related areas and holders of a scientific and professional curriculum that reveals experience and a profile appropriate to the activity to be developed.

The candidate must have:

- a) PhD in Public Health, Global Public Health, Food Consumption and Nutrition Sciences, Economy, Law, or Sociology.

Suppose the doctorate has been conferred by a foreign higher education institution. In that case, it must be recognized by a Portuguese higher education institution following the provisions of Article 25 of Decree-Law / no. 66/2018, of 16 August, which approves the legal regime for the recognition of academic degrees and diplomas of Higher Education awarded by foreign higher education institutions and point e) of paragraph 2 of article 4 of Decree-Law no. 60/2018 of 3 of August, and any formalities established therein must be fulfilled by the date of the act of contracting.

4. Preferred conditions

- a) Previous experience in international research projects;
- b) Skills in quantitative and qualitative methods of research;
- c) Experience in monitoring and drafting regulatory acts;
- d) Experience in conducting systematic reviews;
- e) Scientific publications as first or last author;
- f) Proficiency in English.

5. Functions

The functions to be performed aims to ensure the completion of tasks outlined in Work Packages 6, 7, 8, and 9 of the JAPreventNDC project, which particularly contribute to:

- a) Increasing availability of healthy products and facilities;
- b) Develop a framework for community development process;
- c) Interactive platform for capacity-building;
- d) Collect and synthesize available evidence on inequalities in cancer and other NCDs and their risk factors;
- e) Identify evidence on actions and policies that address inequalities in cancer and other NCDs;
- f) Capacity building/training for the working groups implementing the pilot/ action;
- g) Research and overview of relevant risk factors, data sources, and implementation/scaling potential.
- h) Gathering and further exploiting population-based monitoring systems to address data driven decision making for efficient and effective health-related policies. Create basis for effective decisions on policy changes, public health campaigns and prevention, given the inclusion of information on public perspective of the advice provided by health professionals in matter of cancer and other NCDs prevention.
- i) HiAP Implementation at the national level;
- j) Well-being economy;
- k) Health and health equity impacts on policies – emphasis on nutrition and physical activity;
- l) Strengthen the use of existing process indicators for policies on improved nutrition;
- m) Review the implementation of policies for enhancing healthy nutrition and physical activity for all.

6. Workplace

The workplace is located at Institute of Public Health of the University of Porto.

7. Contracting regime

The PhDs will be hired under an uncertain fixed-term employment contract by legal imperative, according to point b) of paragraph 1 of article 6 of the RJEC, ex vi, paragraph 2 of article 18 of the RJEC, and remain only for the period necessary for the execution of

the tasks defined in the project and identified in the following paragraph.

8. Duration

The fixed-term contract will be for 12 months, with the possibility of renewal, provided it remains within the project's maximum duration, which ends on 31/12/2027.

9. Remuneration

For recently graduated PhD candidates, the basic monthly remuneration is 2294,95€ (two thousand two hundred and ninety-four euros and ninety-five cents), equivalent to the Starting Level of the Scientific research career, following point a) of paragraph 1 of article 15 of Law No. 57/2017, of July 19 and with the first remunerative position of the initial level provided for in article 2 of Regulatory Decree no. 11-A/2017, of December 29, corresponding to level 33, the single pay scale, approved by Decree-Law n.º 84-F/2022, of December 16, for PhD holders with limited research experience.

For candidates who have held a doctoral degree for more than 5 years and possess a relevant curriculum in the scientific area to which they are applying, the remuneration is 3427.59€ (three thousand four hundred and twenty-seven euros and fifty-nine cents), equivalent to the auxiliary research level, following point a) of paragraph 1 of article 15 of Law No. 57/2017, of July 19, equivalent to the Assistant Researcher level in the Scientific Research career, approved by Decree-Law n.º 84-F/2022, of December 16.

The basic remuneration includes the legally provided discounts, meal allowance of € 6.00 (six euros), and holiday and Christmas allowance.

10. Selection methods

According to Decree-Law No. 57/2016, of 29 August, amended by Law no. 57/2017, of 19 July, are selection methods:

- a) Evaluation (curricular) of the scientific and curricular path of the candidates (90%);

- b) Interview, if the jury deems it necessary, to perform a maximum of 3 candidates among the best positioned in the curricular evaluation (10%);
- c) If applicable, the successful candidate must score at least 10 points (half of the total score) in the curricular evaluation and the interview;
- d) If none of the candidates demonstrates having the profile indicated for carrying out the work plan, the Selection Committee reserves the right not to allocate the vacancy in the competition.

11. Evaluation of the Scientific and Curricular Course of the candidates (0 to 20 points)

The evaluation of the scientific and curricular path, considering the profile appropriate to the requirements of the functions corresponding to the category to which this competition relates, focuses on the relevance, quality and timeliness of the following aspects:

- a) Suitability of the curriculum to the tasks outlined in the project (10 points);
- b) Scientific and technological production of the last five years considered most relevant by the candidate for the recruitment area, and of applied or practice-based research activities considered to have the greatest impact by the candidate for the recruitment area (5 points);
- c) Demonstrated fieldwork experience (3 points);
- d) Proficiency in English (2 points).

12. Interview Evaluation (0 to 20 points)

If the interview takes place, up to a maximum of 3 candidates with the best classification in the evaluation of the scientific and curricular course will be admitted, and the jury will evaluate aspects related to:

- a) Professional knowledge and skills to implement the work plan (7 points);
- b) Motivation to carry out the research project (5 points);
- c) Communication skills (4 points);
- d) Professional attitude (4 points).

The failure of the candidates to appear at the eventual interview phase of the selection process is equivalent to the withdrawal from the competition, and the candidates are excluded from the procedure.

13. Valuation of selection methods

- a) Each jury member evaluates the candidates' scientific and curricular path on a scale of 0 to 20 points. The classification is obtained through the weighting defined in the evaluation criteria.
- b) The evaluation of the second selection method is expressed on a scale of 0 to 20 points, and the classification is obtained through the weighting defined in the criteria to be evaluated.

14. Composition of the jury

President – Henrique Barros

1.º Member of the Jury – Maria João Gregório

2.º Member of the Jury – Raquel Lucas

1.º Alternate member of the Jury – Sílvia Fraga

2.º Alternate member of the Jury – Andreia Oliveira

15. Formalization of applications

15.1 Applications are formalised, mandatorily, through email to the address candidaturas@ispup.up.pt, with the ref. " PhD Researcher_JAPreventNDC_WP6 to 9" in the subject, accompanied by the documents proving the conditions provided for in points 3, 4 and 11 of this competition, namely:

- a) Letter of motivation, in which the candidate must, in addition to the references indicated in the minimum requirements, explain the reasons that motivate him or her to carry out scientific research, to apply for this competition and how his/her academic profile and previous experience are suitable for this project;
- b) *Curriculum Vitae*, with the indication of full name and contact;

- c) Copy of the supporting documents of all the degrees obtained by the candidate (including doctorate), with the final classification obtained and the respective academic degree recognition by a Portuguese higher education institution (if applicable).

The degree recognition must be duly proven until the act of hiring. If the recognition of the degree is under review, should send proof of the request;

- d) Other documents that the applicant justifies are relevant for the examination of his/her application (if applicable).

15.2 Applications must be submitted by July 10th, 2024.

15.3 Failure to comply with the deadline for submission of the application set, failure to submit or submit the documents referred to in point 15.1 (a) after the application submission deadline. The exclusion decision is notified to the candidates in the final minutes by e-mail to hold the hearing of the interested parties.

15.4 The jury may, whenever it deems it necessary, request the candidates to submit documents complementary to the facts in the curriculum submitted, determining a deadline for this purpose.

15.5 False statements made by candidates will be punished following the law.

16. Form of advertising/notification of results

- a) The minutes(s) regarding the phase(s) of evaluation of the applications will be sent via email to the address provided by the candidates in their Curriculum Vitae.
- b) Prior hearing and deadline for the final decision: under Article 121 of the Code of Administrative Procedure, after being notified, candidates have ten working days to comment.

17. In case of withdrawal of the candidate ranked first, the highest body of the Institute reserves the right to call the next candidate and so on until the vacancy is filled.

18. Non-discrimination and equal access policy

ISPUP actively promotes a policy of non-discrimination and equal access so that no candidate can be privileged, benefited, harmed or deprived of any right or exempted from any duty due to, in particular, ancestry, age, sex, sexual orientation, marital status, family situation, economic situation, education, origin or social condition, genetic heritage, reduced working capacity, disability, chronic illness, nationality, ethnic origin or race, the territory of origin, language, religion, political or ideological beliefs and trade union membership.

19. Privacy and data protection policy

ISPUP is committed to complying with personal data protection legislation to protect the data and privacy of employees, students, and partners. As the controller, ISPUP undertakes to process all data collected in the application process following the procedures defined in the data protection legislation and per the stipulations of the Privacy Policy.