

**NOTICE OF OPENING OF AN INTERNATIONAL SELECTION PROCEDURE FOR THE HIRING OF A DOCTORAL RESEARCHER FOR THE "VAX-ACTION: TACKLING EFFECTIVELY VACCINE HESITANCY IN EUROPE" PROJECT (REFERENCE 101133273) OF THE INSTITUTE OF PUBLIC HEALTH OF THE UNIVERSITY OF PORTO**

The Institute of Public Health of the University of Porto (ISPUP) opens an international selection procedure for hiring one Doctoral Researchers to carry out research activities in the scientific areas of Public Health Sciences, in the context of an individual employment contract with an uncertain resolution, under the Labour Code, approved by Law no. 7/2009, of 12 February, as amended. These research activities are carried out under the "VAX-ACTION: tackling effectively vaccine hesitancy in Europe" project, reference 101133273, funded by European Union and European Health and Digital Executive Agency (HADEA).

**Application deadline:** 31 January - 13 February, 2025

**1. Scientific area(s)**

The scientific areas of this contest are Public Health Sciences

**2. Applicable legislation**

The employment contract will be governed by the applicable legislation in the Labour Code, approved by Law no. 7/2009, of 12 February, in its current wording.

### **3. Admission requirements**

The competition may be opposed national, foreign and stateless candidates who hold the degree of **doctor in Public Health.**

The candidate must have:

- a)** PhD in Public Health obtained five years ago or less;
- b)** Previous experience in conducting research projects in the Public Health field;
- c)** Proficiency in Portuguese language written and spoken.

*Suppose the doctorate has been conferred by a foreign higher education institution. In that case, it must be recognized by a Portuguese higher education institution following the provisions of Article 25 of Decree-Law / no. 66/2018, of 16 August, which approves the legal regime for the recognition of academic degrees and diplomas of Higher Education awarded by foreign higher education institutions and point e) of paragraph 2 of article 4 of Decree-Law no. 60/2018 of 3 of August, and any formalities established therein must be fulfilled by the date of the act of contracting.*

### **4. Preferred conditions**

- a)** Publications in peer-reviewed journals in the area of infectious diseases epidemiology;
- b)** Participation in research projects in the field of infectious diseases epidemiology, including vaccine hesitancy;
- c)** Experience in the design and management of data collection instruments;

- d)** Knowledge of data analysis and proficiency in using statistical software, such as SPSS, R or STATA;
- e)** Proficiency in English, spoken and written;
- f)** Availability to work outside the office at the sites of implementation of the interventions. |

## **5. Functions**

The functions to be performed include planning and executing various activities related to:

- a)** Coordination and implementation of the internal evaluation protocol (pre and post intervention) of Work Packages (WP) 4 and 5;
- b)** Coordination and implementation of tailored interventions targeting frontline health workers (FHW) in WP4 and targeted populations in WP5;
- c)** Managing, analysing and interpreting data;
- d)** Writing reports (country-specific and for in-country communication). |

## **6. Workplace**

The workplace is located at |Institute of Public Health of the University of Porto,| under the supervision of |Doctor Paula Meireles|.

## **7. Contracting regime**

The PhDs will be hired under an |uncertain fixed-term employment contract by legal imperative, of the admissibility of fixed-term employment contracts provided for in the Labour Code, Article 140, and will only be employed for the period necessary to carry out the tasks defined in the project and identified in the following paragraph. |

## 8. Duration

The uncertain fixed-term contract not exceeding the project completion date (31/05/2026).

## 9. Remuneration

The basic monthly remuneration is € 2351.53 (two thousand three hundred and fifty-one euros and fifty-three cents), equivalent to the junior research level, following point a) of paragraph 1 of article 15 of Law No. 57/2017, of July 19 and with the first remunerative position of the initial level provided for in article 2 of Regulatory Decree no. 11-A/2017, of December 29, corresponding to level 33 the single pay scale, approved by Decree-Law n.º 84-F/2022, of December 16. The basic remuneration includes the legally provided discounts, meal allowance of € 6.00 (six euros), and holiday and Christmas allowance.

## 10. Selection methods

The following selection methods will be used:

- a) Evaluation (curricular) of the scientific and curricular path of the candidates (90%);
- b) Interview, if the jury deems it necessary, to perform a maximum of 3 candidates among the best positioned in the curricular evaluation (10%);
- c) If applicable, the successful candidate must score at least 10 points (half of the total score) in the curricular evaluation and the interview;

- d) If no interview is conducted, the final score will be the same as the CE score.
- e) If none of the candidates demonstrates having the profile indicated for carrying out the work plan, the Selection Committee reserves the right not to allocate the vacancy in the competition.

**11. Evaluation of the Scientific and Curricular Course of the candidates (0 to 20 points)**

The evaluation of the scientific and curricular path, considering the profile appropriate to the requirements of the functions corresponding to the category to which this competition relates, focuses on the relevance, quality and timeliness of the following aspects:

- a) Academic path (0 to 3 points);
- b) Work experience in the implementation of scientific research projects in the field of public health (0 to 3 points);
- c) Participation and integration in scientific research teams in the field of epidemiology of infectious diseases, including vaccine hesitancy (0 to 4 points);
- d) Record of publication of scientific articles and communications in conferences considering their quality and relevance to the recruitment area (0 to 5 points);
- e) Experience in dataset management and quantitative data analysis of epidemiological studies (using SPSS, R or STATA) (0 to 3 points);
- f) Proficiency in Portuguese and English, written and spoken (0 to 2 points).

## **12. Interview Evaluation (0 to 20 points)**

If the interview takes place, up to a maximum of 3 candidates with the best classification in the evaluation of the scientific and curricular course will be admitted, and the jury will evaluate aspects related to:

- a) Knowledge and experience to conduct the work plan (0 to 9 points);
- b) Motivation to participate in the research project (0 to 4 points);
- c) Interpersonal communication skills (0 to 3 points);
- d) Professional attitude (0 to 4 points).

The failure of the candidates to appear at the eventual interview phase of the selection process is equivalent to the withdrawal from the competition, and the candidates are excluded from the procedure.

## **13. Valuation of selection methods**

- a) Each jury member evaluates the candidates' scientific and curricular path on a scale of 0 to 20 points. The classification is obtained through the weighting defined in the evaluation criteria.
- b) The evaluation of the second selection method is expressed on a scale of 0 to 20 points, and the classification is obtained through the weighting defined in the criteria to be evaluated.

## **14. Composition of the jury**

President – Paula Meireles

1<sup>st</sup> Effective member – Ana Rute Costa

2<sup>nd</sup> Effective member – Sara Soares

1<sup>st</sup> Alternate member – Henrique Barros

2<sup>nd</sup> Alternate member – Sílvia Fraga

## 15. Formalization of applications

15.1 Applications are formalised, mandatorily, through email to the address [candidaturas@ispup.up.pt](mailto:candidaturas@ispup.up.pt), with the ref. "PhD Researcher\_VAX-Action" in the subject, accompanied by the documents proving the conditions provided for in points 3, 4 and 11 of this competition, namely:

- a)** Letter of motivation, in which the candidate must, in addition to the references indicated in the minimum requirements, explain the reasons that motivate him or her to carry out scientific research, to apply for this competition and how his/her academic profile and previous experience are suitable for this project;
- b)** Curriculum Vitae, with the indication of full name and contact;
- c)** Copy of the supporting documents of all the degrees obtained by the candidate (including doctorate), with the final classification obtained and the respective academic degree recognition by a Portuguese higher education institution (if applicable).

The degree recognition must be duly proven until the act of hiring. If the recognition of the degree is under review, should be send proof of the request;

- d)** Other documents that the applicant justifies are relevant for the examination of his/her application (if applicable).

15.2 Applications must be submitted by february 13, 2025.

15.3 Failure to comply with the deadline for submission of the application set, failure to submit or submit the documents referred to in point 15.1 (a) after the application submission deadline. The exclusion decision is notified to the candidates in the final minutes by e-mail to hold the hearing of the interested parties.

15.4 The jury may, whenever it deems it necessary, request the candidates to submit documents complementary to the facts in the curriculum submitted, determining a deadline for this purpose.

15.5 False statements made by candidates will be punished following the law.

#### **16. Form of advertising/notification of results**

a) The minutes(s) regarding the phase(s) of evaluation of the applications will be sent via email to the address provided by the candidates in their Curriculum Vitae.

b) Prior hearing and deadline for the final decision: under Article 121 of the Code of Administrative Procedure, after being notified, candidates have ten working days to comment.

17. In case of withdrawal of the candidate ranked first, the highest body of the Institute reserves the right to call the next candidate and so on until the vacancy is filled.

#### **18. Non-discrimination and equal access policy**

ISPUP actively promotes a policy of non-discrimination and equal access so that no candidate can be privileged, benefited, harmed or deprived of any right or exempted from any duty due to, in particular, ancestry, age, sex, sexual orientation, marital status, family situation, economic situation, education, origin or social condition, genetic heritage, reduced working capacity, disability, chronic illness, nationality, ethnic origin or race, the territory of origin, language, religion, political or ideological beliefs and trade union membership.



## **19. Privacy and data protection policy**

ISPUP is committed to complying with personal data protection legislation to protect the data and privacy of employees, students, and partners. As the controller, ISPUP undertakes to process all data collected in the application process following the procedures defined in the data protection legislation and per the stipulations of the Privacy Policy.