

**NOTICE OF OPENING OF AN INTERNATIONAL SELECTION PROCEDURE FOR THE HIRING OF A DOCTORAL RESEARCHER FOR THE "EARLY — EVALUATING, IDENTIFYING AND REDUCING DETERMINANTS OF MENTAL HEALTH CONDITIONS IN YOUTH" PROJECT (REFERENCE 101095392) OF THE INSTITUTE OF PUBLIC HEALTH OF THE UNIVERSITY OF PORTO**

The Institute of Public Health of the University of Porto (ISPUP) opens an international selection procedure for hiring a Doctoral Researcher (Junior Level) to carry out research activities in the scientific area of Public Health, in the context of an individual employment contract with an uncertain resolution, under the Labour Code, approved by Law no. 7/2009, of 12 February, as amended. These research activities are carried out under the "EARLY — Evaluating, identifying and reducing determinants of mental health conditions in youth" project, reference 101095392, funded by the Horizon Europe Programme.

**Application deadline:** March 25th to April 07th, 2025

**1. Scientific area(s)**

The scientific areas of this contest are Public Health.

**2. Applicable legislation**

Labor Code, approved by Law no. 7/2009, of February 12, in its current wording.



### **3. Admission requirements**

The competition may be opposed by national, foreign and stateless candidates who hold the degree of doctor in Public Health or Educational Sciences with training in Public Health and Educational Sciences research, and holders of a scientific and professional curriculum that reveals experience and a profile appropriate to the activity to be developed.

The candidate must have:

- a)** PhD obtained within the last five years;
- b)** Previous experience in research projects in the field of the call;
- c)** Previous involvement as a member of scientific research projects;
- d)** Strong publication record in peer-reviewed scientific journals, appropriate to the candidate's level of experience;
- e)** Methodological skills in quantitative and qualitative research, demonstrated through published works;
- f)** Active participation in national and international scientific conferences, evidenced by oral and/or poster presentations;
- g)** Fluency in Portuguese and English.

*Suppose the doctorate has been conferred by a foreign higher education institution. In that case, it must be recognized by a Portuguese higher education institution following the provisions of Article 25 of Decree-Law / no. 66/2018, of 16 August, which approves the legal regime for the recognition of academic degrees and diplomas of Higher Education awarded by foreign higher education institutions and point e) of paragraph 2 of article 4 of Decree-Law no. 60/2018 of 3 of August, and any formalities established therein must be fulfilled by the date of the act of contracting.*



#### **4. Preferred conditions**

- a)** Experience in designing and managing data collection instruments, including questionnaires and interview guides;
- b)** Experience in organizing training workshops and using multiple training approaches and styles, including focus groups, role-playing, world cafés, and other active training methods;
- c)** Knowledge of quantitative data analysis and autonomy in using statistical software (SPSS or STATA);
- d)** Knowledge of qualitative data analysis and proficiency in using software (NVivo);
- e)** Research experience with young populations.

#### **5. Functions**

The functions to be performed include planning and executing various activities related to:

- a)** Participation in the design and implementation of community interventions with young populations;
- b)** Participation in regular national and international project meetings;
- c)** Management, analysis, and interpretation of qualitative and quantitative data;
- d)** Preparation and writing of scientific papers and reports.

#### **6. Workplace**

The workplace is located at Institute of Public Health of the University of Porto, under the supervision of Doctor Henrique Barros.



## **7. Contracting regime**

The PhDs will be hired under an uncertain employment contract by legal imperative, of the admissibility of employment contracts resolution term provided for in the Labour Code, Article 140, and will only be employed for the period necessary to carry out the tasks defined in the project and identified in the following paragraph.

## **8. Duration**

The contract will be for an uncertain resolution to carry out the tasks of the above-mentioned project, not exceeding its completion date (30/11/2027).

## **9. Remuneration**

The basic monthly remuneration is 2.351,53 € (two thousand three hundred and fifty-one euros and fifty-three cents), corresponding to level 33 of the Tabela Remuneratória Única.

## **10. Selection methods**

The following selection methods will be used:

- a)** Curricular Evaluation (CE) of the scientific and curricular path of the candidates (60%);
- b)** Interview, if the jury deems it necessary, to perform a maximum of 3 candidates among the best positioned in the curricular evaluation (40%);
- c)** If applicable, the successful candidate must score at least 10 points (half of the total score) in the curricular evaluation and the interview;



- d) If no interview is conducted, the final score will be the same as the CE score;
- e) If none of the candidates demonstrates having the profile indicated for carrying out the work plan, the Selection Committee reserves the right not to allocate the vacancy in the competition.

**11. Evaluation of the Scientific and Curricular Course of the candidates (0 to 20 points)**

The evaluation of the scientific and curricular path, considering the profile appropriate to the requirements of the functions corresponding to the category to which this competition relates, focuses on the relevance, quality and timeliness of the following aspects:

- a) Academic path (0 to 4 points);
- b) Participation and integration in scientific research teams in the field areas of the call (0 to 4 points);
- c) Record of publication of scientific articles and communications in conferences considering their quality and relevance to the recruitment area (0 to 5 points);
- d) Experience in dataset management and quantitative data analysis of epidemiological studies (using SPSS or STATA) (0 to 3 points);
- e) Experience in dataset management and qualitative data analysis of epidemiological studies (using NVivo) (0 to 3 points);
- f) Proficiency in Portuguese and English, written and spoken (0 to 1 points).



## **12. Interview Evaluation (0 to 20 points)**

If the interview takes place, up to a maximum of 3 candidates with the best classification in the evaluation of the scientific and curricular course will be admitted, and the jury will evaluate aspects related to:

- a)** Professional knowledge and skills to implement the work plan (0 to 9 points);
- b)** Motivation to carry out the research project (0 to 4 points);
- c)** Communication skills (0 to 4 points);
- d)** Professional attitude (0 to 3 points).

The failure of the candidates to appear at the eventual interview phase of the selection process is equivalent to the withdrawal from the competition, and the candidates are excluded from the procedure.

## **13. Valuation of selection methods**

- a)** Each jury member evaluates the candidates' scientific and curricular path on a scale of 0 to 20 points. The classification is obtained through the weighting defined in the evaluation criteria.
- b)** The evaluation of the second selection method is expressed on a scale of 0 to 20 points, and the classification is obtained through the weighting defined in the criteria to be evaluated.



#### **14. Composition of the jury**

President – Henrique Barros

1<sup>st</sup> Effective member – Andreia Oliveira

2<sup>nd</sup> Effective member – Milton Severo

1<sup>st</sup> Alternate member – Raquel Lucas

2<sup>nd</sup> Alternate member – Sílvia Fraga

#### **15. Formalization of applications**

15.1 Applications are formalised, mandatorily, through email to the address [candidaturas@ispup.up.pt](mailto:candidaturas@ispup.up.pt), with the ref. "PhD Researcher\_EARLY " in the subject, accompanied by the documents proving the conditions provided for in points 3, 4 and 11 of this competition, namely:

- a) Letter of motivation, in which the candidate must, in addition to the references indicated in the minimum requirements, explain the reasons that motivate him or her to carry out scientific research, to apply for this position and how his/her academic profile and previous experience are suitable for this project;
- b) Curriculum Vitae, with the indication of full name and contact;
- c) Copy of the supporting documents of all the degrees obtained by the candidate (including doctorate), with the final classification obtained and the respective academic degree recognition by a Portuguese higher education institution (if applicable).

The degree recognition must be duly proven until the act of hiring. If the recognition of the degree is under review, should be send proof of the request;



- d) Other documents that the applicant justifies are relevant for the examination of his/her application (if applicable).

15.2 Applications must be submitted by April 07, 2025.

15.3 Failure to comply with the deadline for submission of the application set, failure to submit or submit the documents referred to in point 15.1 (a) after the application submission deadline. The exclusion decision is notified to the candidates in the final minutes by e-mail to hold the hearing of the interested parties.

15.4 The jury may, whenever it deems it necessary, request the candidates to submit documents complementary to the facts in the curriculum submitted, determining a deadline for this purpose.

15.5 False statements made by candidates will be punished following the law.

## **16. Form of advertising/notification of results**

- a) The minutes(s) regarding the phase(s) of evaluation of the applications will be sent via email to the address provided by the candidates in their Curriculum Vitae.
- b) Prior hearing and deadline for the final decision: under Article 121 of the Code of Administrative Procedure, after being notified, candidates have ten working days to comment.

**17.** In case of withdrawal of the candidate ranked first, the highest body of the Institute reserves the right to call the next candidate and so on until the vacancy is filled.





### **18. Non-discrimination and equal access policy**

ISPUP actively promotes a policy of non-discrimination and equal access so that no candidate can be privileged, benefited, harmed or deprived of any right or exempted from any duty due to, in particular, ancestry, age, sex, sexual orientation, marital status, family situation, economic situation, education, origin or social condition, genetic heritage, reduced working capacity, disability, chronic illness, nationality, ethnic origin or race, the territory of origin, language, religion, political or ideological beliefs and trade union membership.

### **19. Privacy and data protection policy**

ISPUP is committed to complying with personal data protection legislation to protect the data and privacy of employees, students, and partners. As the controller, ISPUP undertakes to process all data collected in the application process following the procedures defined in the data protection legislation and per the stipulations of the Privacy Policy.

